

SAFETY MEETING TOPIC

This form shall be completed and kept on file

Job Name _____ Location _____ Job No. _____
Meeting Leader _____ Title _____
Date Held _____ Place _____ Time _____
Subject of Meeting _____ **DRUGS AND ALCOHOL** _____

On the job drinkers pose a problem to themselves and to their co-workers. They not only are not functioning efficiently, their judgment is impaired and as a result they are a hazard that cannot be tolerated on a construction site.

Recent statistics indicate that ten percent of construction workers are alcoholics as compared to less than five percent of the non construction working population.

Drugs are another addictive problem. Marijuana, cocaine, PCP, LSD, codeine, heroin to name but a few mind altering drugs should never be at the workplace and their presence will not be tolerated.

The use of drugs and alcohol, and particularly the abuse of same, hurts not only the worker, but his employer, his family and his fellow workers.

Do not compromise your common sense and concerns about safety. You should report anyone that you think is under the influence to your Foreman or Supervisor as soon as your suspicions are aroused.

All employees, when reporting for duty and while on the job must be fit for work and free of all effects of illegal drugs and alcohol, as well as functional altering over the counter medications and prescription drugs.

The Employer maintains the right for drug and alcohol testing where it has been approved legally. In many instances the Customer and/or owner insists on testing.

Disciplinary action, including termination, may be taken by Company Supervision against anyone who is on the job under the influence of drugs or alcohol.

Assistance is available for any employee affected by the abuse of drugs or alcohol. Confidential referral to accredited professionals can be promptly done by contacting the Company's Safety Representative at the main office.